

Jeffrey Hunter

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SUMMARY

I am an experienced technical leader and people manager with more than 20 years of experience in software development. My experience has taught me the value of iterative development and the importance of a test first approach.

WORK EXPERIENCE

Stitch Fix, Inc.

Engineering Manager

August 2016 — July 2019

San Francisco CA
and New York NY (remote)

- Managed the engineering group responsible for the UK launch (first country outside the US).
 - Hired internal and external candidates to grow the team from 2 to 11 reports.
 - Scaled up by splitting responsibilities among three sub teams, each headed by a team lead.
 - Kept the team focused and stakeholders informed through the introduction of a simple weekly status report and burn down chart.
 - Launched the more than 18-month, highly cross-functional project on time.
- Spent one quarter leading initiatives to help the company's engineering culture scale.
 - Led the development of a revised career ladder and rubric for Engineering.
 - Facilitated the bottom-up creation of a set of Engineering Principles.
 - Created the first Engineering Bootcamp for recent hires.
- Led the consumer web team (responsible for stitchfix.com).
 - Addressed an overwhelmed and backlogged team by growing quickly, from an initial 2 engineers to 9, over a four month period.
 - Improved predictability by instituting regular iterations, planning meetings, and retrospectives.
 - Sped up onboarding by creating a process for introducing new members to the team.

Principal Software Engineer

July 2015 — August 2016

- Acted as technical lead, manager, and product owner for the development of buying tools for Merchandising.
- Managed a team of three direct reports.
- Addressed stalled projects by introducing new product and project management techniques.
- Delivered an updated set of PO writing and assortment reporting tools.
- Led initial development and launch of a supplier portal.

Comcast Corporation

Engineering Manager

July 2014 — July 2015

Sunnyvale CA

- Managed a cross-functional team of 6 direct reports using a Scrum methodology.
- Successfully delivered My Family Finder, a family locator application.
 - Coordinated the efforts of 16 team members on the project.
 - Led concurrent development of iOS, Android, and X1 (TV) applications.
- Improved quality and timelines of deliveries by focusing additional team efforts on testing and code review.

Senior Software Engineer

September 2012 — July 2014

Sunnyvale CA

- Built the EcoSaver reporting functionality for the Xfinity Home web portal.
- Led development of a rules engine for use with home automation devices.

Mission Critical Labs, Inc.

Founder

2005 — September 2012

San Francisco CA

- Founded a consultancy focused on web development.
- Worked as both an individual contributor and leader of a small engineering team.
- Oversaw all aspects of the business and its operations.
- Built and maintained strong client relationships.
- Launched multiple large e-commerce sites, as well as several streaming video and interactive product customization solutions.
- Successfully delivered hundreds of projects for companies including Macy's, Speck, ITVS, Life360, Good Housekeeping, Pepsi Bottling Group, and Rickshaw Bagworks.

Lerach Coughlin Stoia Geller Rudman & Robbins LLP

Software Engineer

2003 — 2005

San Francisco CA

Nightfire Software, Inc.

Senior Software Engineer

2000 — 2002

Oakland CA

Evolving Systems, Inc.

Programmer II

1998 — 2000

Englewood CO

KN Energy, Inc.

AP Technical Specialist

1995 — 1998

Lakewood CO

SKILLS

Programming Languages: C, C++, Java, JavaScript, Perl, PHP, Ruby

Other Technologies: CSS, Bison, Elasticsearch, Flex, HTML, Memcached, MongoDB, MySQL, Node.js, PostgreSQL, RabbitMQ, Rails, Rspec, SQL, Unix/Linux

Languages Spoken: English, Spanish, French

GitHub: github.com/jeffreyhunter77

Code Examples: github.com/jeffreyhunter77/memcached-mock — A mock of memcached for unit testing
github.com/missioncritical/criticali — A small MVC framework developed internally at Mission Critical Labs for use on client projects

EDUCATION

Metropolitan State College of Denver

Bachelor of Arts, cum laude, Spanish

2000